

**AWARDS AND RECOGNITION**

The Governing Board values its instructional and non-instructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

As the district budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Board for recognition at a public Board meeting.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the Board.

**LEGAL REFERENCE:****EDUCATION CODE**

|         |                                     |
|---------|-------------------------------------|
| 35160   | Authority of governing boards       |
| 35160.1 | Broad authority of school districts |
| 35161   | Powers and duties generally         |
| 44015   | Awards to employees                 |
| 45460   | Classified School Employee Week     |

**Management Resources:****CSBA PUBLICATIONS**

Maximizing School Board Governance: The Board's Relationship to District Staff, 2008

**WEB SITES**

CSBA: <http://www.csba.org>

Fiscal Crisis and Management Assistance Team: <http://www.fcmat.org>

Policy Reference UPDATE Service

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